UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

PAC TELL GROUP, INC. D/B/A U.S. FIBERS

Employer

and Case 10-RC-101166

UNITED STEEL, PAPER, AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, LOCAL 7898

Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Supplemental Decision and Certification of Representative is granted as it raises a substantial issue solely with respect to whether the putative supervisors are statutory supervisors based on their authority to assign and reward. In all other respects, the request for review is denied.¹

PHILIP A. MISCIMARRA, MEMBER

KENT Y. HIROZAWA, MEMBER

HARRY I. JOHNSON, III, MEMBER

Dated, Washington D.C., March 13, 2014.

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¹ The question of whether the putative supervisors engaged in objectionable pro-union conduct remains before the Board, as resolution of that question may turn on whether the putative supervisors are supervisors within the meaning of Sec. 2(11) of the Act.

Member Hirozawa would deny the request for review in all respects.